

**TEAMSTERS PENSION TRUST FUND OF PHILADELPHIA & VICINITY**

**Amendment No. 1  
to the July 1, 2000 Amended and Restated  
Agreement and Declaration of Trust**

**WHEREAS**, the original CONTRIBUTING EMPLOYERS, signatories, and UNIONS adopted, effective March 1, 1957, an Agreement and Declaration of Trust (“Trust Agreement”) that authorized and established a PENSION FUND for EMPLOYEES who belonged to collective bargaining units represented by said UNIONS; and

**WHEREAS**, from time to time the Trust Agreement has been amended and restated, with the last such Restatement effective July 1, 2000; and


**WHEREAS**, the CONTRIBUTING EMPLOYERS, signatories, and UNIONS have appointed TRUSTEES to manage the PENSION FUND and empowered the TRUSTEES to amend the Trust Agreement pursuant to Article VIII of the Trust Agreement; and

**WHEREAS**, the TRUSTEES desire to amend the Trust Agreement so that they can more effectively manage the operations of the PENSION FUND,

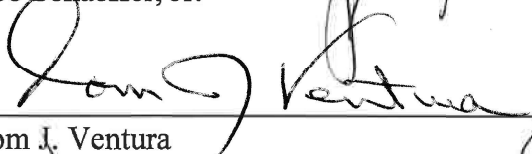
**NOW THEREFORE**, effective immediately the TRUSTEES amend Article IV, Section 1 of the Trust Agreement by adding Subsection (z) that reads as follows:

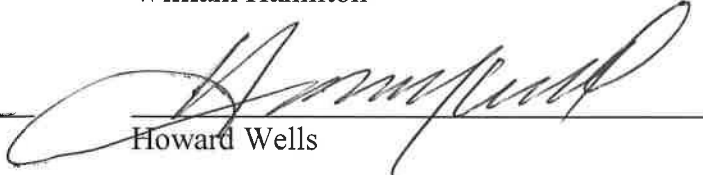
(z) To obtain, audit, and verify all documents (including, but not limited to, withholding and tax records) and information that the TRUSTEES reasonably request for confirming the accuracy of the CONTRIBUTIONS that a COVERED EMPLOYER owes or pays to the PENSION FUND. The remainder of Subsection 1(z) does not limit the powers given to the TRUSTEES by the first sentence of the Subsection or by any other provision of this Agreement and Declaration of Trust. In furtherance of a payroll audit, the TRUSTEES may require a COVERED EMPLOYER to produce all records of EMPLOYEES, other employees, and all business activities or operations that the Trustees reasonably require for purposes of that audit. The TRUSTEES may, by their designated representatives, examine the pertinent records of a COVERED EMPLOYER at the COVERED EMPLOYER’s place of business whenever such examination is deemed necessary or advisable by the TRUSTEES or their representatives.

This Amendment, as set forth below, was adopted by the Trustees of the Trust Fund at a meeting held on February 7, 2019.

  
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Bob Schaeffer, Jr.

  
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William Hamilton

  
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Tom J. Ventura

  
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Howard Wells

  
\_\_\_\_\_  
William J. Einhorn

  
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Robert Bryan, Jr.