

TEAMSTER'S HEALTH AND WELFARE FUND OF PHILADELPHIA & VICINITY

**Amendment No. 2
to the July 1, 2000 Amended and Restated
Agreement and Declaration of Trust**

WHEREAS, the original EMPLOYERS, signatories, and UNIONS adopted, effective December 13, 1951, an Agreement and Declaration of Trust ("Trust Agreement") that authorized and established a Welfare Plan for Employees who belonged to collective bargaining units represented by said UNIONS; and

WHEREAS, from time to time, the Trust Agreement has been amended and restated, with the last such restatement having been made on July 1, 2000; and


WHEREAS, the EMPLOYERS, signatories, and UNIONS have appointed Trustees to manage the Trust Fund and to amend the Trust Agreement pursuant to Section 20 of the Trust Agreement; and

WHEREAS, the Trustees desire to amend the Trust Agreement so that they can more effectively manage the operations of the Trust Fund,

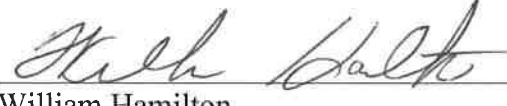
NOW THEREFORE, the Trustees of the Trust Fund hereby amend the Trust Agreement effective immediately by adding Subsection (k) to Section 9 which reads as follows:

(k) To obtain, audit, and verify all documents (including, but not limited to, withholding and tax records) and information that the Trustees reasonably request for confirming the accuracy of the contributions that an EMPLOYER or other employer owes or pays to the Trust Fund. The remainder of this Subsection (k) does not limit the powers given to the Trustees by the previous sentence or by any other provision of this Trust Agreement. In furtherance of a payroll audit, the Trustees may require an EMPLOYER or other employer to produce all records of employees (regardless of whether those employees participate in the Trust Fund) and all business activities or operations that the Trustees reasonably require for purposes of that audit. The Trustees may, by their designated representatives, examine the pertinent records requested for a payroll audit at the EMPLOYER'S or other employer's place of business whenever such examination is deemed necessary or advisable by the Trustees or their representatives.

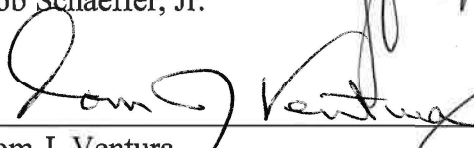
This Amendment, as set forth below, was unanimously adopted by the Trustees of the Trust Fund at a meeting held on February 7, 2019.



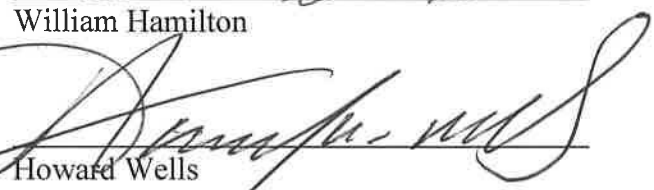
Bob Schaeffer, Jr.



William Hamilton



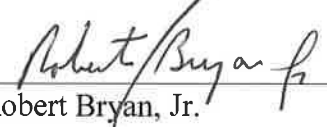
Tom J. Ventura



Howard Wells



William J. Einhorn



Robert Bryan, Jr.