



Teamsters Health and Welfare Fund of Philadelphia and Vicinity

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MEMORANDUM

TO: All Local Union Officers

FROM: Maria Scheeler, Executive Director

DATE: May 27, 2020

RE: Health & Welfare Rates Available for Collective Bargaining

It is with great pleasure that I present to you the rates for 2020. As you will see, the rates have not changed since last year. As was the case in previous years, these rates are published on a quarterly basis. The applicable rate is determined by the renewal date of the collective bargaining agreement. For example, if the contract renews effective August 1, 2020, the July 2020 published rate applies; if the contract expires December 31st and a new agreement becomes effective January 1, 2021, the January 2021 rate applies.

Please remember that a Maintenance of Benefits provision with a maximum increase of **10% per year (if necessary)** is required for the Health and Welfare contribution rate to ensure that participation will be guaranteed throughout the term of the Agreement. *The 10% yearly cap applies only with respect to the second and third years of a collective bargaining agreement.* If a longer-term agreement is negotiated, the applicable rate for the fourth and any subsequent year will be the then-published rate set by the Trustees. If these rules are not followed, participation under the benefit program may be cancelled.

Please feel free to call if you have any questions or concerns.

**Annual Business
Agent Seminar has
been canceled due to
the Coronavirus
pandemic.**

*New Jersey rates are \$0.04 less per
day than the rates set forth above*

Tiered Rates will be provided at a later date

| | <u>Daily</u> | <u>Hourly</u> |
|----------------------------|--------------|---------------|
| Regular | | |
| Jul-20 | \$71.98 | \$8.9975 |
| Oct-20 | \$73.06 | \$9.1325 |
| Jan-21 | \$74.16 | \$9.2700 |
| Apr-21 | \$75.28 | \$9.4100 |
| Single | | |
| Jul-20 | \$37.42 | \$4.6775 |
| Oct-20 | \$38.00 | \$4.7500 |
| Jan-21 | \$38.58 | \$4.8225 |
| Apr-21 | \$39.16 | \$4.8950 |
| Non-Bargaining Unit | | |
| Jul-20 | \$77.02 | \$9.6275 |
| Oct-20 | \$78.18 | \$9.7725 |
| Jan-21 | \$79.36 | \$9.9200 |
| Apr-21 | \$80.56 | \$10.0700 |